



# GLOSDERRY CITY IMPROVEMENT DISTRICT (GCID)

## 5 YEAR IMPLEMENTATION PLAN

1st July 2023 to 30th June 2028

### PROGRAM 1 - GCID MANAGEMENT & OPERATIONS

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
1. Protection of Personal Information Act (POPIA) declaration	At the first Board meeting after the AGM, new Directors to sign the POPIA declaration	Annually	1	1	1	1	1	Epping CID Manager / Epping CID Board	
2. Implement Business Plan	GCID Manager / GCID Board	Annually	90%	90%	90%	90%	90%	% of budget spent	Ensure that the benchmark of 90% is attained.
3. Fully operational GCID Management Office	Functional and accessible	Ongoing	➔	➔	➔	➔	➔	GCID Manager / GCID Board	Refer to 2.6
4. Appointment of relevant service providers	Appointment of appropriately qualified service providers.	3 Years	1			1		GCID Manager / GCID Board	Service providers to be reappointed or new providers to be appointed in last year of contract period by means of a competitive process. Well Documented.
5. Board meetings	Quarterly Board meetings.	Quarterly	4	4	4	4	4	GCID Manager / GCID Board	Quorum of directors present at every meeting. Feedback per portfolio. Keep minutes and file resolutions.
6. Monthly Progressive Income and Expenditure Report to CCT	Submit reports to the CID Department timeously.	Monthly	12	12	12	12	12	GCID Manager	Refer to Financial Agreement. Submit reports to the CID Department by the 15 <sup>th</sup> of the following month.
7. Audited Annual Financial Statements	Audited Annual Financial Statements with an Unqualified finding.	Annually	1	1	1	1	1	GCID Manager	Submitted to the City by 31 August of each year.

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			Y1	Y2	Y3	Y4	Y5		
8. Communicate GCID arrears list	Board Members in arrears cannot participate in meetings.	Monthly	12	12	12	12	12	GCID Manager	Observe and report concern over outstanding amounts to Board and CID Department.
9. Annual General Meeting	Annual feedback to members at AGM and complying with legal requirements	Annually	1	1	1	1	1	GCID Manager / GCID Board	Host successful AGM before 31 December.
10. Submit Annual Report and Annual Audited Financial Statements to Sub-council(s)	Submit AFS and annual report to Subcouncil within 3 months of AGM.	Annually	1	1	1	1	1	GCID Manager / GCID Board	Submit proof of submission to CID Department.
11. Successful day-to-day management and operations of the GCID	Monthly feedback to GCID Board.	Ongoing	➔	➔	➔	➔	➔	GCID Manager	
12. Maintain Website	Website with all the relevant documents as required by the By-Law and Policy	Ongoing	➔	➔	➔	➔	➔	GCID Board GCID Manager	Refer to Program 6.3
13. CIPC Compliance <ul style="list-style-type: none"> <li>• Directors change</li> <li>• Annual Returns</li> <li>• Auditors change</li> </ul>	CIPC Notifications of changes.	Annually	1	1	1	1	1	GCID Board	Directors & Auditors change within 10 business days of change. Annual returns within 30 Business days after the anniversary date of the NPC registration.
14. Monthly Reports to the Directors	Report back on all CID related business to be measured and signed off	Monthly	12	12	12	12	12	GCID Manager	Provide monthly reports to the Directors.
15. Manage and monitor the C3 notification Process	Complete daily reports of C3 notifications and monitor outstanding issues	Monthly	12	12	12	12	12	GCID Manager	
16. Input to the Integrated Development Plan	Annual submissions to Subcouncil Manager	Annually	1	1	1	1	1	GCID Manager	October to February of every year.

## PROGRAM 1 - GCID MANAGEMENT & OPERATIONS

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
17. Input to the City Capital/Operating Budgets	Annual submissions to Subcouncil Manager.	Annually	1	1	1	1	1	GCID Manager	By September of each year.
18. Communicate with property owners	Monthly newsletter	Monthly	12	12	12	12	12	GCID Manager	Keep property owners informed.
19. Mediate issues with or between property owners	Provide an informed opinion on unresolved issues and assist where possible	Ongoing	➔	➔	➔	➔	➔	GCID Manager & City of Cape Town Departmental Managers and Law Enforcement	
20. Visit GCID members	Communicate and visit GCID members.	Bi-annually	2	2	2	2	2	GCID Manager	Refer also to Program 6-4
21. Promote and develop GCID NPC membership	Have a NPC membership that represents the GCID community Update NPC membership. Ensure that membership application requests are prominent on webpage	Ongoing	➔	➔	➔	➔	➔	GCID Manager / GCID Board	
22. Build working relationships with Subcouncil Management and relevant CCT officials and departments that deliver services in the GCID	Successful and professional relationships with subcouncil management, Area Based Manager and City Departments resulting in enhanced communication, cooperation and service delivery	Ongoing	➔	➔	➔	➔	➔	GCID Manager	
23. CID renewal application and survey.	Submit a comprehensive renewal application for approval by the members and the City of Cape Town.	In year 5					1	GCID Manager / GCID Board	

## PROGRAM 1 - GCID MANAGEMENT & OPERATIONS

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
24. Annual Tax Compliance Status	Within one month after expiry date.	Annually	1	1	1	1	1	GCID Manager	Submit PIN to CCT Supply Chain Management Department.
25. Budget Review	Board approved budget review to the CCT by end of March	Annually	1	1	1	1	1	GCID Manager	Submit Board minutes and approved adjustment budget to the CCT by end of March.
26. All Directors to receive relevant CID Documents	At the 1 <sup>st</sup> Board meeting after the AGM, supply all directors with all relevant CID documents	Annually	1	1	1	1	1	GCID Manager / GCID Board	
27. Allocation of portfolios	At the first Board meeting after the AGM, assign portfolios to Directors	Annually	1	1	1	1	1	GCID Manager / GCID Board	
28. Declaration of interest	Ensure all Directors and Manager sign DOI at every Board Meeting	Bi-monthly	6	6	6	6	6	GCID Manager / GCID Board	
29. VAT reconciliation/Tax Returns	Bi-monthly VAT returns and annual Tax returns	Bi-monthly	6	6	6	6	6	GCID Manager / GCID Board	
30. Annual Approval of Implementation Plan and Budget	Obtain approval from members at AGM for Implementation Pan and Budget	Annually	1	1	1	1	1	GCID Manager / GCID Board	

## PROGRAM 2 - GCID PUBLIC SAFETY / LAW ENFORCEMENT INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
1. Identify the root causes of crime in conjunction with the SAPS, Local Authority and existing Public Safety service using their experience as well as available crime statistics	Incorporate in Public Safety Management Strategy Plan	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	This is done comprehensively at the beginning of term and then modified continuously

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ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
2. Determine the Crime Threat Analysis of the CID area in conjunction with the SAPS	Incorporate in Public Safety Management Strategy Plan	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	
3. Determine strategies by means of an integrated approach to improve public safety	Incorporate in Public Safety Management Strategy Plan	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	
4. In liaison with other Public Safety role players and the South African Police Service, identify current Public Safety and policing shortcomings and develop and implement effective public safety strategy	Incorporate in Public Safety Management Strategy Plan	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	
5. Approve a Public Safety Management Strategy with clear deliverables and defined performance indicators to guide safety services by the appointed service provider and evaluate levels of service provided.	Documented Public Safety Management Strategy with clear deliverables and defined performance indicators to guide public safety services by the appointed service provider and evaluate levels of service provided.	Revise as often as required but at least annually	1	1	1	1	1	GCID Manager/ Public Safety Service Provider and approved by the Board	This is done comprehensively at the implementation of the CID and then modified continuously
6. Maintain a manned centrally located office(s) open to the members and residents of the CID to request Public Safety assistance or report information	Appropriately manned and equipped office with skilled staff	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	As per Program 1.3
7. Deploy Public Safety resources accordingly and effectively on visible patrols. Public Safety personnel and patrol vehicles to be easily identifiable	Effective safety and Public Safety patrols in the GCID	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	

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ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
8. Utilise the "eyes and ears" of all Public Safety and gardening/street cleaning staff, as well as own staff, to identify any breaches	Incorporate feedback and information in Public Safety and safety initiatives of the GCID	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	
9. Assist the police through participation by GCID in the local Police sector crime forum	Incorporate feedback and information in Public Safety and safety initiatives of the GCID Report on any Public Safety information of the GCID to the CPF	Monthly	12	12	12	12	12	GCID Manager/ Public Safety Service Provider	
10. Monitor and evaluate the Public Safety strategy and performance of all service delivery on a quarterly basis	Report findings to the GCID Board with recommendations where applicable	Quarterly	4	4	4	4	4	GCID Manager/ Public Safety Service Provider/ SAPS Crime Intelligence Officer	Refer to Program 1.11
11. On-site inspection of Public Safety Patrol officers	Report findings to the GCID Board with recommendations where applicable	Daily	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	
12. Weekly Public Safety Reports from Contract Public Safety Service Provider	Report findings to the GCID Board with recommendations where applicable Provide feedback to forum meeting	Weekly	52	52	52	52	52	Public Safety Service Provider	Incorporate into monthly management report to GCID Board
13. Deploy CCTV cameras monitored by a CCTV Control Room	Effective use of CCTV cameras through monitoring	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	
14. Appoint a CCTV Monitoring service provider	Appointment of appropriately qualified service providers.	3 Years	1			1		GCID Manager / GCID Board	

## PROGRAM 2 - GCID PUBLIC SAFETY / LAW ENFORCEMENT INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
15. Register CCTV Cameras with the City of Cape Town	Cameras registered with the CCT	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Public Safety Service Provider	

## PROGRAM 3 - GCID CLEANSING & ENVIRONMENTAL INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
1. Develop a cleansing strategy document	Cleansing strategy document with clear deliverables and defined performance indicators to guide cleansing and delivery.	Annually	1	1	1	1	1	GCID Manager/ Cleansing Service Provider	Revise as often as required but at least annually. Refer to 1.4
2. Cleansing Strategy to guide cleansing and delivery	Monitor and evaluate the cleansing strategy and performance of all service delivery on a quarterly basis	Quarterly	4	4	4	4	4	GCID Manager/ Cleansing Service Provider	
3. Appointed Cleaning service provider.	Appointment of appropriately qualified service provider.	3 Years	1			1		GCID Manager / GCID Board	Service providers to be reappointed or new providers to be appointed in last year of contract period by means of a competitive process. Well Documented.
4. Additional litter bins and emptying of litter bins.	Quarterly status reports to CCT regarding progress of identified shortcomings	Quarterly	4	4	4	4	4	GCID Manager/ Solid Waste Department	

## PROGRAM 3 - GCID CLEANSING & ENVIRONMENTAL INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
5. Cleaning of streets and sidewalks in the GCID	Cleansing each of the streets within the CID boundary at least once within every two month period	Bi monthly	6	6	6	6	6	GCID Manager/ Cleansing Service Provider	
6. Health and safety issues reported to CCT with C3 notifications	Monthly evaluations and inspections of reported C3. Report to the Board. Provide an improved healthy urban environment in the GCID	Ongoing	➔	➔	➔	➔	➔	GCID Manager/GCID Board	
7. Monitor and combat Illegal dumping	Removal of illegal dumping when required and applying applicable penalties through law enforcement against transgressors. Report to the Board	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Cleansing Service Provider/ Law Enforcement Officers/GCID Board	
8. Identify environmental design contributing to grime such as wind tunnels	Quarterly evaluation of the causes of waste Quarterly evaluation of measures implemented and identification of remedial actions. Report to the Board.	Quarterly	4	4	4	4	4	GCID Manager/ Cleansing Service Provider/GCID Board	
9. Promoting waste minimization through education and awareness on waste and water pollution	Monthly evaluations and inspections Report findings to Board.	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Cleansing Service Provider, Solid waste Department	



### PROGRAM 3 - GCID CLEANSING & ENVIRONMENTAL INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
10. Encourage property owners to act responsibly in terms of waste management and encourage recycling initiatives	Monthly evaluations and inspections Report findings to the Board.	Ongoing	➔	➔	➔	➔	➔	CID Manager / Solid Waste Department	
11. Local NGO to assist in cleaning programs where applicable	As required coordinate cleaning programs and report to the Board	Ongoing	➔	➔	➔	➔	➔	CID Manager	Refer to program 4.4 and 5.2
12. Recycle waste	Recycle waste collected by cleaning staff where possible and report progress to the Board	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ Cleansing Service Provider	
13. Greening campaigns - Arbor Day	Report to the GCID Board with recommendations where applicable	1	1	1	1	1	1	GCID Manager	

### PROGRAM 4 - GCID URBAN MANAGEMENT INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
1. Identify problem areas with respect to: a. street lighting; b. missing drain covers / cleaning of drains c. maintenance of road surfaces; sidewalks d. cutting of grass / removal of weeds e. road markings / traffic signs	Urban management plan with clear deliverables and defined performance indicators to guide delivery – Report monthly to the Board	Ongoing Monthly reporting to the Board.	➔	➔	➔	➔	➔	GCID Manager	Use the established service levels to design the provision of supplementary services without duplication of effort.

## PROGRAM 4 - GCID URBAN MANAGEMENT INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
2. Identify and report infrastructure supplementing of existing Council Services: <ul style="list-style-type: none"> <li>f. Street lighting</li> <li>g. Dumping</li> <li>h. Refuse Removal</li> <li>i. Waterworks</li> <li>j. Sewerage</li> <li>k. Roads and Storm water</li> <li>l. Traffic signals and line painting</li> <li>m. Pedestrian safety</li> <li>n. Road repairs</li> </ul>	Monitor and evaluate. Report findings to the GCID Board with recommendations where applicable	Daily / weekly and monthly reports to the C3 notification process and daily recording of references in the register	➔	➔	➔	➔	➔	GCID Manager	
3. Compile a list of prioritized needs to enhance the objectives of the CID and liaise with the relevant departments to correct	Monitor and evaluate the plan and performance of all service delivery on a quarterly basis. Report findings to the GCID Board with recommendations where applicable	Quarterly	4	4	4	4	4	GCID Manager	
4. Work in conjunction with local social welfare and job creation organization and develop the delivery of the supplementary services to improve the urban environment	Development of a long-term sustainable work program	Ongoing	➔	➔	➔	➔	➔	GCID Manager	This is done comprehensively at the term renewal and then modified and managed continuously Also refer to Program 5.2 and 3.11
5. Illegal Poster Removal Notify and monitor the removal of illegal posters by the City of Cape Town	City of Cape Town infrastructure free from illegal posters	Ongoing	➔	➔	➔	➔	➔	GCID Manager	

## PROGRAM 5 - GCID SOCIAL INTERVENTION INITIATIVES

ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
1. Identify and determine strategies by means of an integrated approach to address / homelessness and the relief measures available, current and future.	Social intervention plan with clear deliverables and defined performance indicators to guide delivery	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ NGOs	This is done comprehensively at the implementation of the CID and then modified continuously
2. Work in conjunction with local social welfare and job creation organization and develop the delivery of the supplementary services to improve the urban environment	Social intervention plan with clear deliverables and defined performance indicators to guide delivery	Ongoing	➔	➔	➔	➔	➔	GCID Manager/ NGOs	This will be a long-term plan of action that will take time to develop – Refer to Program 4.4 and 3.11
3. Coordinate Social Development programs and initiatives with City Social Development Department	Meet quarterly, Keep minutes, Report Quarterly	Quarterly	4	4	4	4	4	GCID Manager/Board/ City Social Development Department	
4. Public awareness program on social issues	Publish on Web Page	Ongoing	➔	➔	➔	➔	➔	GCID Manager	

## PROGRAM 6 - GCID MARKETING INITIATIVES

ACTION STEPS	RESPONSIBLE	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					PERFORMANCE INDICATOR	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
1. Newsletters / Newsflashes	Informative newsletters distributed.	Quarterly	4	4	4	4	4	GCID Manager	Also refer to Program 1.18
2. Regular Press releases in local Newspapers covering: a. Local Development b. Promoting local Projects c. Social Issues	Regular media exposure	Ongoing	➔	➔	➔	➔	➔	GCID Manager	
3. Establish and maintain Website	Up to date and informative website in	Ongoing	➔	➔	➔	➔	➔	GCID Manager	Refer to Program 1.12

## PROGRAM 6 - GCID MARKETING INITIATIVES

ACTION STEPS	RESPONSIBLE	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					PERFORMANCE INDICATOR	COMMENTS
			Y1	Y2	Y3	Y4	Y5		
	compliance with CID legislation.								
4. Regular Member visits and meetings	Monthly feedback to GCID Board at Directors Meeting	Ongoing	➔	➔	➔	➔	➔	GCID Manager	Refer to Program 1.20
5. Establish the GCID Business Directory and link to website	Up to date directory	Every 6 months	2	2	2	2	2	GCID Manager	
6. GCID Signage	Signage to be visible and maintained	Ongoing	➔	➔	➔	➔	➔	GCID Manager	